Reservations for Change: Parents at the Policy Table

2018 Leadership Conference
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Waiting on the World to Change

DPAN Waiting on the World to Change - John Mayer

Today’s Objectives

• Leave with just-in-time reinforcements for parent engagement
• Learn about methods and tools for systems change from three state leaders
• Identify one area in your own region that might benefit from thoughtful, systemic change and discuss.
**What is systems change?**

**System is...**
- "a set of things—people, cells, molecules or whatever—interconnected in such a way that they produce their own pattern of behaviour over time" (Meadows, 2010)

**System change is...**
- the emergence of a new pattern of organization or system structure

**Systems Change Leverage Points**
- Structures
- Flows
- Rules
- Power to Evolve
- Goal
- Paradigm
How Systems Change

1. Co-creating: uncover common intent
2. Co-sensing: observe, observe, observe
3. Presencing: connect to the source of inspiration and will go to the point of tension and allow the latent knowing to emerge
4. Co-creating: prototype the new in living examples and explore the future by doing
5. Co-evolving: embody the new in the systems that are acting from the whole

*Presencing Institute www.presencing.com

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What are our systems?

- Chapter Organization Structure
  - Program-ASTA, GBYS
  - Events
  - Membership
- EHDI System
  - National
  - State
- Advisory Committees
- Early Intervention (Part C)
- Education (Federal, State & Building Level)
  - Preschool
  - Post-Secondary
  - General Education
  - 504 Plans
  - Special Education
  - IEPs (state and individual)
  - State Schools for the Deaf
  - Private Schools

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“One change I would love to see is”…:
Text Sara 719-650-3159
A Word about Acronyms

- ABR
- BIP
- CSHCN
- DOJ
- ESY
- RII
- SEAC
- TDD
- VR
- WTF

Foundational Principles of Parent Engagement

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<thead>
<tr>
<th>Birth to Three</th>
<th>Three to adulthood</th>
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<tr>
<td>Public Health</td>
<td>IDEA Part B</td>
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<td>EIHI</td>
<td>State Education</td>
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“There should be a law!” Tools for System Change

- Policy change or clarification
- Guidance Documents – (NAOISE, etc.)
- Advisory Boards
- MOU
- Advocacy Strategies
- Needs Assessment (PLS and others)
- Accountability measures (HEA, educational outcomes, etc.), AYP
Change in Three States

Maine: Parents Lead The Way!

Maine: learning from Parents

- School for the Deaf Early Childhood Programs
  - Parent Infant Toddler Program
  - Bilingual Bimodal Preschool Program
- Parent meetings
- Parent survey
- School Board
- Staff Retreats
Two classrooms...one group of learners

- Two classrooms
- Two distinct languages – purity of languages

- Child Choice
- Parent Engagement
- Assessment data

Maine’s Memorandum of Understanding with Part C

Parents led the way!

- Family-led early intervention
- CSE statewide system for early intervention
- Unbiased information
- Guided accurate information sharing
- All agencies as one
- Family connections
- Deaf/Hard of Hearing involvement
- Assessments - parent involvement
- The right to change course

Ohio: Leveraging Change

Speech Only IEP’s

- State Advisory Panel for Exceptional Children
- New Member
- Rules Review/Operating Standards Review

Communication Plan

- Initially Developed 2013
- Requested by ODE through OSD Outreach
- Grant Funding Changed
- Suggested Revision
- Current Resource/Tool
- On-going Process
Colorado Legislation, Policy Change and an upcoming Audit

1. Newborn Screening and the CO Dept of Health 2018
2. Exceptional Children’s Education Act eligibility categories amendments
   - October 2012 passed
   - each AUI had until July 2016 to adopt (Local Control)
   - Added technology, advocacy, and social performance to eligibility
   - [Link](https://www.cde.state.co.us/cdesped/training_eceeligibility)

The Third Person: Key to a Seat at the Table

1 Parent = A fruitcake
2 parents = A fruitcake and a friend
3 parents = “Let’s have a meeting”
4 parents = “We'd better listen”
5 parents = “Our dear friends”
10 parents = A powerful organization

From the Parent Leadership Associates: www.plassociates.org

Where does change start?

Group Discussion – Group Wisdom
Notes to Self

Resources
NASDE updated recommendations coming in November
Nebraska Presentation from Estes Fork 2016:
Hands & Voices Board of Directors:
Rick Hauan, Cheryl Johnson, Djenne Amal-Morris, Tony Ronco, etc. and your team!