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LEADERSHIP ESSENTIALS: NAVIGATING THE PATH TO SUCCESS

Presented by:

Anita Cervantes-Bowen

Carrie Balian



WHAT WE WILL COVER



ANITA
CERVANTES-BOWEN



CARRIE
BALIAN


01. Our Experience

02. Becoming a Leader

03. Engaging Others

04. Leading Others

05. Actionable Steps



“If your actions create a legacy that inspires others to dream more, learn more, do more and become more, then, you are an excellent leader.”

—Dolly Parton

OUR EXPERIENCE

Carrie:

- EI Parent Liaison
- GBYS Coordinator since 2009
- L2L graduate
- Member of the Universal Newborn Screening Advisory Committee
- Participant in numerous task forces, QI workgroups
- Various committees
- Participant in numerous national projects (PEP, VSV, FEHDI, etc.)
- HQ Region V Coordinator
- HQ GBYS Program Lead

Anita:

- Senior Parent Guide since 2012
- D/HH Lead Guide
- L2L graduate
- Leading legislation
- President of Illinois Deaf Campers



Open Minds &
Honest Hearts

Carrie

Anita

Full of Wonders
and Visions

OUR EXPERIENCE

Start

Somewhere

How We Started

Expression of Needs

What Helped Us

Be Patient and
Remember Your
"Why"

Acceptance and
Willingness

BECOMING A LEADER

Self-Reflection and Personal Development

- Understanding Personal Values and Beliefs
- Identifying Leadership Style
- Setting Leadership Goals



BECOMING A LEADER

Acquiring Skills and Knowledge

- Continuous Learning and Professional Development
- Building Expertise in Relevant Areas
- Seeking Mentorship and Guidance



ENGAGING OTHERS

Effective Communication

- Active Listening
- Clear and Concise Messaging
- Empathy and Emotional Intelligence

Building Trust and Credibility

- Consistency and Transparency
- Accountability and Integrity
- Empowering Others - Building on their Strengths



LEADING OTHERS

Vision and Goal Setting

- Crafting a Vision
- Setting SMART Goals
- Inspiring Others to Achieve

Team Development and Management

- Building High-Performing Teams
- Motivating and Encouraging Team Members
- Conflict Resolution and Problem-Solving

Adaptability and Resilience

- Navigating Change and Uncertainty

Goal Setting

S specific

M measurable

A attainable

R relevant

T time - bound

3 ACTIONABLE STEPS

1 Set Goals - what vision do you have for your future?

- Create a vision board
- What goals do your leaders have

2 How do you nurture others?

- Is it working?
- What do you want to try?
- What fills your cup?

3 Be Intentional

- Don't set goals and then not take steps to achieve them
- Work with others that want to grow
- Check back on the goals



A sign of a
good leader
is not how many
followers you
have, but how
many leaders
you create.

Mahatma Gandhi

The background is a light pink color with a fine, paper-like texture. It is decorated with several white hand-drawn elements: a wavy line at the top left, a scalloped line at the top right, a jagged line at the bottom center, and several clusters of small white dots scattered in the corners. Large, solid pink shapes are also present, including a semi-circle on the left, a large irregular shape at the top right, and another large shape at the bottom right.

QUESTIONS

THANK YOU VERY MUCH



ANITA
CERVANTES-BOWEN

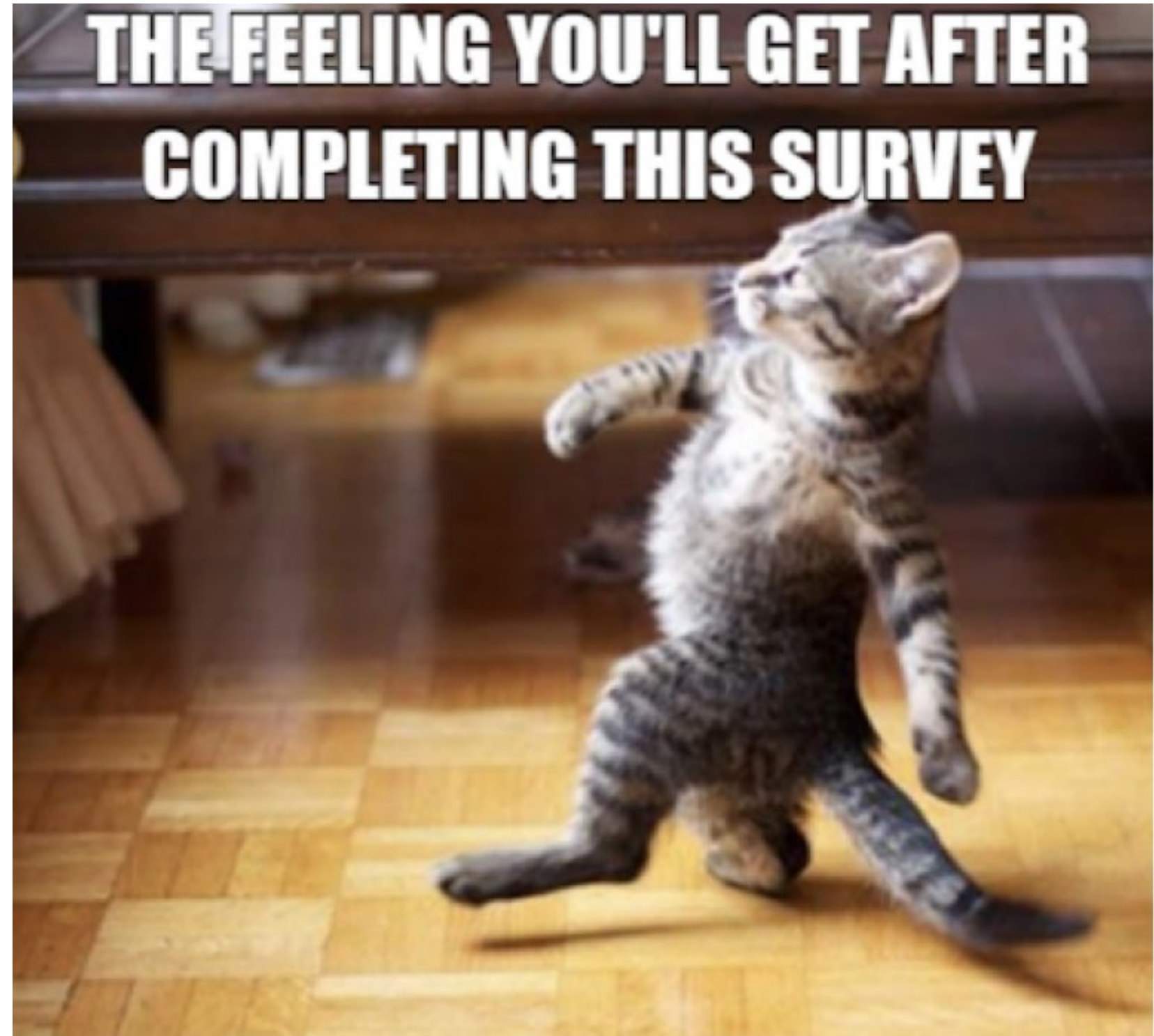
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Thank you!



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